

HIGHLINE WATER DISTRICT King County, Washington

RESOLUTION 22-9-7A

RESOLUTION AUTHORIZING A COST OF LIVING (COLA) ADJUSTMENT TO PAY SCHEDULES FOR NON-REPRESENTED AND BARGAINING UNIT EMPLOYEES, EFFECTIVE JANUARY 2023

WHEREAS, the Board of Commissioners has the duty and responsibility to determine wages, salaries and benefits for District staff and desires to provide competitive wages and benefits to recruit and retain highly skilled employees; and

WHEREAS, the District has historically based the annual COLA using the higher of the Bureau of Labor Statistics published CPI-W for the Seattle, Tacoma, and Bellevue areas for the 12-month period ending in June or the 1st half of the given year; and

WHEREAS, the CPI-W for the Seattle, Tacoma, and Bellevue areas for the 12-month period ending June 2022 and the 1st half of 2022 was 9.5% and 8.6%, respectively; and

WHEREAS, management is recommending a COLA adjustment be effective the first day of January 2023.

NOW, THEREFORE, BE IT RESOLVED:

1. The Board of Commissioners approves an adjustment to pay schedules for non-represented and bargaining unit employees by 9.5% effective January 1, 2023.
2. The General Manager and/or their designee(s) are directed to reflect this modification in the preparation of the 2023 Budget.

ADOPTED BY THE BOARD OF COMMISSIONERS of Highline Water District, King County, Washington, at an open public meeting held on this **7th** day of **September 2022**.

BOARD OF COMMISSIONERS

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Polly Daigle, President

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Daniel Johnson, Secretary

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Todd Fultz, Commissioner

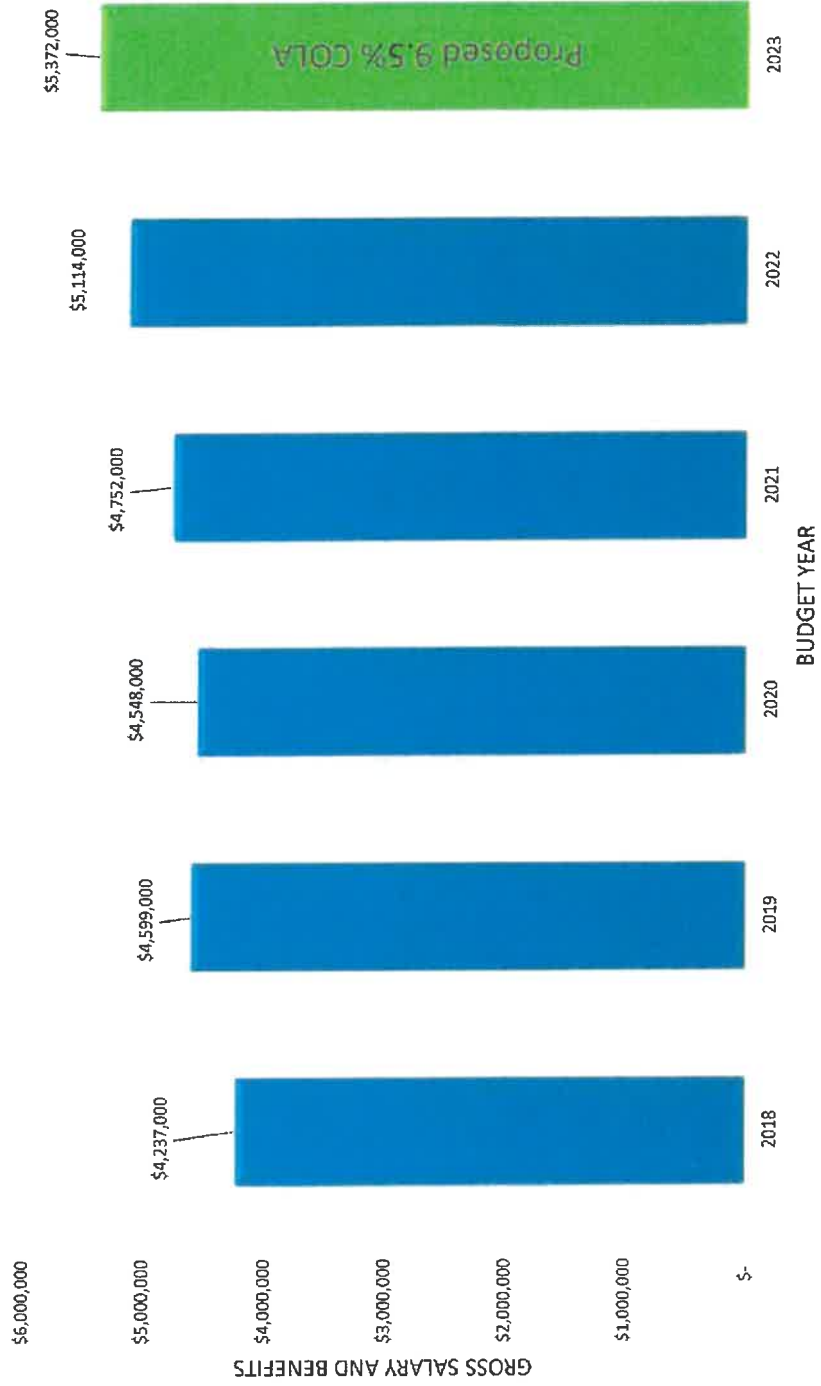
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Vince Koester, Commissioner

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Kathleen Quong-Vermeire, Commissioner

HWD HISTORICAL BUDGETED PAYROLL



Agenda Item No.: 5.1
Agenda Date: 09/07/22
Reviewed By: 

SUBJECT: Resolution to authorize a cost-of-living (COLA) adjustment to pay schedules for non-represented and bargaining unit employees, effective January 2023.

CATEGORY	
Executive	<input type="checkbox"/>
Administrative	<input checked="" type="checkbox"/>
Engineering/Operations	<input type="checkbox"/>

FINANCIAL			
Expenditures?	Yes	<input checked="" type="checkbox"/>	No <input type="checkbox"/> N/A <input type="checkbox"/>
Budgeted?	Yes	<input checked="" type="checkbox"/>	No <input type="checkbox"/> N/A <input type="checkbox"/>
Amount: \$ _____			

ATTACHMENTS:

- Resolution 22-9-7A
- Graph HWD Historical Budgeted Payroll

COMMENTS:

The District has historically based the annual COLA using the higher of the Bureau of Labor Statistics published CPI-W for the Seattle, Tacoma, and Bellevue areas for the 12-month period ending in June or the 1st half of the given year.

The CPI-W for the Seattle, Tacoma, and Bellevue areas for the 12-month period ending June 2022 and the 1st half of 2022 was 9.5% and 8.6%, respectively.

Management is recommending a COLA adjustment be effective the first day of January 2023.