

**HIGHLINE WATER DISTRICT  
King County, Washington**

**RESOLUTION 21-10-6A**

**RESOLUTION AUTHORIZING AN ADJUSTMENT TO PAY SCHEDULES FOR NON-REPRESENTED AND BARGAINING UNIT EMPLOYEES, EFFECTIVE OCTOBER 2021**

**WHEREAS**, the Board of Commissioners has the duty and responsibility to determine wages, salaries and benefits for District staff and desires to provide competitive wages and benefits to recruit and retain employees; and

**WHEREAS**, the District has sufficient resources to increase base payroll so that employee wages can be maintained at their current inflation-adjusted levels; and

**WHEREAS**, the Bureau of Labor Statistics published the annual CPI-W for the Seattle, Tacoma, and Bellevue areas for the 12-month period ending June 2021 and August 2021 at 6.3% and 5.1%, respectively; and

**WHEREAS**, management is recommending a 6.0% adjustment to pay schedules effective the first payroll of October 2021.

**NOW, THEREFORE, BE IT RESOLVED:**

1. The Board of Commissioners approves an increase in pay schedules by 6.0%.
2. The wage adjustment shall apply to non-represented and bargaining unit employees.
3. The adjustment will be effective the first, full payroll for the month of October 2021.

**ADOPTED BY THE BOARD OF COMMISSIONERS** of Highline Water District, King County, Washington, at an open public meeting held on this **6th day of October 2021**.

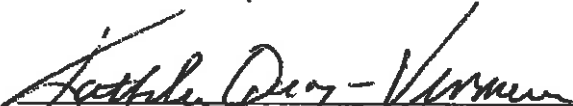
**BOARD OF COMMISSIONERS**

  
 \_\_\_\_\_  
**Todd Fultz, President**

DocuSigned by:  
  
 \_\_\_\_\_  
**Polly Daigle, Secretary**

DocuSigned by:  
  
 \_\_\_\_\_  
**Daniel Johnson, Commissioner**

  
 \_\_\_\_\_  
**Vince Koester, Commissioner**

  
 \_\_\_\_\_  
**Kathleen Quong-Vermeire, Commissioner**

**Agenda Item No.:** 5.1  
**Agenda Date:** 10/06/21  
**Reviewed By:** M.E.

**Subject:** Resolution to authorize an adjustment to pay schedules for non-represented and bargaining unit employees, effective October 2021.

CATEGORY	
<i>Executive</i>	<input type="checkbox"/>
<i>Administrative</i>	<input checked="" type="checkbox"/>
<i>Engineering/Operations</i>	<input type="checkbox"/>

FINANCIAL			
<i>Expenditures?</i>	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>
<i>Budgeted?</i>	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>
<i>Amount:</i> \$ _____			

**ATTACHMENTS:**

1. Resolution 21-10-6A

**COMMENTS:**

The District has sufficient resources to increase base payroll so that employee wages can be maintained at their current inflation-adjusted levels.

The Bureau of Labor Statistics published the annual CPI-W for the Seattle, Tacoma, and Bellevue areas for the 12-month period ending June 2021 and August 2021 at 6.3% and 5.1%, respectively.

Management is recommending a 6.0% adjustment to pay schedules effective the first payroll of October 2021.