

**HIGHLINE WATER DISTRICT
King County, Washington**

RESOLUTION 14-4-22A

**RESOLUTION APPROVING THE REVISED
HIGHLINE WATER DISTRICT PERSONNEL MANUAL**

WHEREAS, District management determined the need to update the District's Personnel Manual to be in compliance with current labor laws; and

WHEREAS, the Personnel Manual was sent to Washington Employers for labor attorneys to review and recommend changes to the District's existing policies; and

WHEREAS, at the 2/25/14 Board Workshop, the General Manager and Administrative Manager discussed with the Board the changes made to the Personnel Manual; and


NOW, THEREFORE, BE IT RESOLVED:

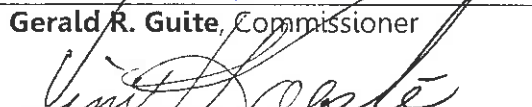
1. The Board of Commissioners hereby approves the revised Highline Water District Employee Manual, attached as Exhibit A and incorporated herein by this reference, as the District's personnel policy to replace and repeal any previous employee personnel manuals.
2. The Board of Commissioners further authorizes the General Manager to make changes to the Personnel Manual, provided those changes do not conflict with policies set forth by the Board of Commissioners.
3. All other existing District resolutions or administrative rules relating to personnel policy are hereby superseded to be in accordance with the provisions of this Resolution.
4. This Resolution shall be effective on the date of adoption as set forth below.

ADOPTED BY THE BOARD OF COMMISSIONERS of Highline Water District, King County, Washington, at an open public meeting held this **22nd** day of **April 2014**.

BOARD OF COMMISSIONERS


Kathleen Quong Vermeire, President


Gerald R. Guite, Commissioner


Vince Koester, Commissioner


George Landon, Secretary


Daniel Johnson, Commissioner