

**HIGHLINE WATER DISTRICT
King County, Washington**

RESOLUTION 11-12-7E

**RESOLUTION AUTHORIZING AMENDING THE
HIGHLINE WATER DISTRICT PERSONNEL MANUAL RELATING TO
SECTION 3.05.010 - DISCLOSURE OF BENEFITS**

WHEREAS, District management determined that it was necessary to amend Section 3.05.010 -Disclosure of Benefits of the Personnel Manual in order to clarify the employee benefits by updating or omitting language no longer applicable, and to update several benefits including the new option for Employees and Commissioners to select a Washington State H.C.A. Consumer Driven Health Plan (CDHP) which allows the Employee/Commissioner to have the District contribute a portion of its premium cost savings into their Health Savings Account (HSA).

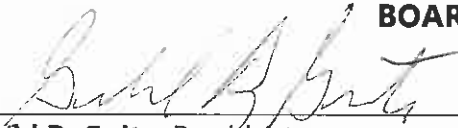
WHEREAS, the proposed revisions to the Personnel Manual - Section 3.05.010 - Disclosure of Benefits, are attached as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED:

The Board of Commissioners authorizes the General Manager to amend the Personnel Manual - Section 3.05.010 Disclosure of Benefits, attached as Exhibit A and incorporated herein by this reference. The amendment will become effective 1/1/2012.

ADOPTED BY THE BOARD OF COMMISSIONERS of Highline Water District, King County, Washington, at a Regular Open Public Meeting held this **7th** day of **December 2011**.

BOARD OF COMMISSIONERS



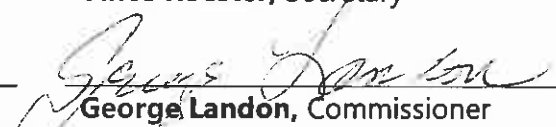
Gerald R. Guite, President



Vince Koester, Secretary



Daniel Johnson, Commissioner



George Landon, Commissioner



Kathleen Quong-Vermeire, Commissioner