

**HIGHLINE WATER DISTRICT  
KING COUNTY, WASHINGTON**

**RESOLUTION 11-12-21B**

**A RESOLUTION OF THE BOARD OF COMMISSIONERS OF HIGHLINE WATER DISTRICT, KING COUNTY, WASHINGTON ESTABLISHING TERMS AND CONDITIONS OF EMPLOYMENT FOR DISTRICT EMPLOYEES WHO ARE MEMBERS OF THE LOCAL 32 OF THE UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPEFITTING INDUSTRY OF THE UNITED STATES AND CANADA EFFECTIVE JANUARY 1, 2012 AND RESCINDING RESOLUTION NO. 06-12-20H EFFECTIVE JANUARY 1, 2012.**

**WHEREAS**, the Highline Water District ("District") previously approved Articles of Agreement ("Articles") between the District and the United Association Of Journeymen and Apprentices Of The Plumbing And Pipefitting Industry ("UA32" or "Union") representing District employees who are members of the Union by the adoption of Resolution No. 06-12-20H on December 20, 2006; and

**WHEREAS**, the Articles are effective through December 31, 2011 and the District's and the Union's authorized representatives have negotiated new articles of agreement ("Agreement") setting forth the terms and conditions of employment for the District's employees who are members of the Union, a copy of the Agreement being attached hereto as **Exhibit A** and incorporated herein by this reference; and

**WHEREAS**, the General Manager and Engineering/Operations Manager recommend the Board of Commissioners approve the Agreement.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Commissioners of Highline Water District of King County, Washington as follows:

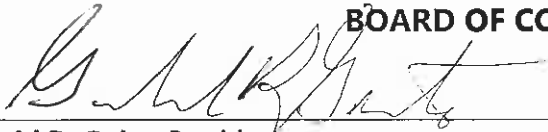
1. The Agreement is hereby approved and shall establish the terms and conditions of employment for District employees who are members of the Union.
2. The Agreement shall be effective January 1, 2012 and shall continue through December 31, 2015.
3. All District resolutions, motions, policies and procedures, including those set forth and adopted by Resolution No. 06-12-20H, as previously applied to District non-supervisory field employees which are inconsistent with the Agreement are hereby rescinded, modified and superseded to be in accordance with the Agreement effective January 1, 2012.

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**ADOPTED BY THE BOARD OF COMMISSIONERS** of the Highline Water District of King County, Washington at a Regular Open Public Meeting held on this **21st** day of **December 2011**.

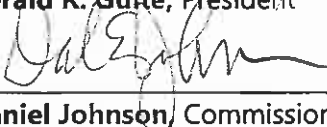
**BOARD OF COMMISSIONERS**



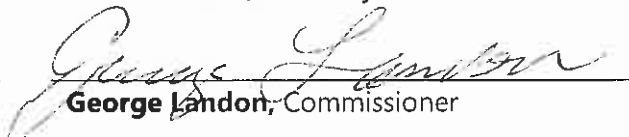
**Gerald R. Guite, President**



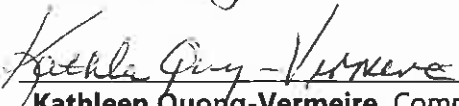
**Vince Koester, Secretary**



**Daniel Johnson, Commissioner**



**George Landon, Commissioner**



**Kathleen Quong-Vermeire, Commissioner**